



Join the Australian Olympic Committee as Legal Counsel – Integrity, Policy & Governance

Are you passionate about integrity, safety, and safeguarding in sport? Do you enjoy navigating compliance frameworks and supporting governance initiatives? This is your chance to make a meaningful impact.

The Australian Olympic Committee (AOC) is seeking a dynamic Legal Counsel – Integrity, Policy & Governance to join our Legal, Governance & Culture team. Reporting to the General Counsel, you'll play a pivotal role in developing and refining policies, delivering training modules, and supporting integrity, safety and safeguarding initiatives across the organisation and for the Australian Olympic Team.

This is a Permanent, Full-Time role based in Sydney or Brisbane.

What you'll do:

- Lead the review and enhancement of AOC policies and by-laws
- Provide expert support in complaints handling and integrity matters
- Champion child-safe practices and act as a safeguarding officer
- Develop and deliver engaging training modules for staff and stakeholders, including Australian Olympic Team
- Collaborate across departments to embed governance excellence
- [Full Position Description available here](#)

What we're looking for:

- A law degree (LLB or JD) with a passion for integrity, policy and governance work.
- Experience in working within safeguarding, safety, integrity, or compliance frameworks (ideally the National Integrity Framework at National Sporting Organisation level) and providing governance support.
- Strong communication and stakeholder engagement skills.
- Willingness to undertake the IOC Certificate: Safeguarding Officer in Sport.

Applications:

We are an inclusive organisation that values our staff and aims to create a sense of belonging for all. Be part of a purpose-driven organisation that values transparency, excellence, and the power of sport to inspire. You'll work alongside passionate professionals and contribute to the legacy of Australian Olympism.

Submit your resume and a cover letter outlining your suitability for the role via the link: [AOC Application form](#).

Every application will be reviewed by the People and Culture team. It may take a few weeks; however, all candidates will receive notification of the outcome of their application.

Applications will close on 17 September 2025

The AOC is an equal opportunity employer and welcomes and encourages applications from Aboriginal and Torres Strait Islander people, women, LGBTI+ community, mature workers, people with disabilities and people from diverse cultural and other backgrounds.