



**AUSTRALIAN
OLYMPIC
COMMITTEE**

ABN 33 052 258 241
Reg. No. A0004778J

MINUTES OF THE ANNUAL GENERAL MEETING

held at Sofitel Sydney Wentworth Hotel, 61-101 Phillip Street, Sydney NSW 2000,
on Saturday, 6 May 2023
at 9.00am

Certified as a true copy

A handwritten signature in black ink, appearing to read 'Ian Chesterman', written over a horizontal line.

Ian CHESTERMAN AM
President

A handwritten signature in black ink, appearing to read 'Matt Carroll', written over a horizontal line.

Matt CARROLL AM
Chief Executive Officer



ABN 33 052 258 241
Reg. No. A0004778J

MINUTES OF THE ANNUAL GENERAL MEETING

held at Sofitel Sydney Wentworth Hotel, 61-101 Phillip Street, Sydney NSW 2000,
on Saturday, 6 May 2023 commencing at 9am

1. Welcome to Country

The CHIEF EXECUTIVE OFFICER (**CEO**), Matt Carroll AM introduced Aunty Joan Bell, Gadigal Elder who welcomed the attendees to Gadigal country and acknowledged the Traditional Owners of the Land.

2. Opening and welcome by the President

The PRESIDENT, Ian Chesterman AM thanked Aunty Joan Bell for her Welcome to Country.

The PRESIDENT declared the meeting open at 9:14am. A quorum in accordance with the AOC Constitution was present in the room.

The PRESIDENT welcomed all present including:

- Helen Brownlee AM, John Coates AC (IOC Vice President), Kevan Gosper AO, Geoffrey Henke AO, Peter Montgomery AM OLY (AOC Life Members);
- Evelyn Halls OLY and Matt Allen AM (AOC Vice Presidents), Anna Meares OAM OLY (Paris 2024 Chef de Mission), Cate Campbell OAM OLY (Athletes' Commission Chair) and Matt Carroll AM (CEO);
- AOC Executive members
- Dr John Hewson AM (Chair of the Australian Olympic Foundation Investment Advisory Committee);

- Ken Wallace OAM OLY (Athletes' Commission Deputy Chair) and other Athletes' Commission members;
- Patrick Johnson OLY (Chair Indigenous Advisory Commission) and Danny Morseu OLY (Deputy Chair Indigenous Advisory Commission);
- AOC Medical Commission members;
- Doug Bain representing EY;
- Damien Moston (SportFive Australia Managing Director – Australia/New Zealand);
- all delegates;
- the new voting member sport, SkiMo Australia represented by Ed Fortey;
- the new member sport Presidents appointed in the last year –
 - Andrew Sims, Shooting
 - Alison Throssell, Ice Racing
 - Dr Michelle Gallen, Swimming Australia
 - Liz Jack, Diving
 - Melissa Mongan, Archery
 - Alistair Murray AM, Sailing
 - Laurie Weeden, Curling
 - Hugh Eagling, Taekwondo
 - Heath Spence, Bobsleigh and Skeleton
 - Phillip Goodes, Boxing
 - Carol Mills, Gymnastics
 - Ryan O'Handley, Ice Hockey
 - Maki Takken, Modern Pentathlon
 - Daniel Bosco, Snow Australia
 - Dr Phil Hamdorf, Skate Australia
- representatives of the State Olympic Councils, State Olympic Advisory Committees and the Australian Olympians Association;
- special guest and award recipients: Mr Andy Kay and Mr Steve Hooker OAM OLY;
- observers; and
- members of the media.

A record of those present is attached as Annexure "A".

The PRESIDENT reported the apologies:

- from the AOC Executive: Kitty Chiller AM
- from Life Members: Sir Donald Trescowthick AC KBE, John Devitt AM, Mr Ronald Harvey CVO AM and Mr Michael Wenden AM MBE; and
- from Award Recipients: Kerry Stokes AC.

A full list of apologies was tabled and is attached as Annexure "B".

The PRESIDENT reported with sadness the passing during the year of the following Olympians, administrators and servants of the Australian Olympic Movement:

- William Berge-Phillips, Water Polo, 1964 Tokyo
- Edmond (Eddy) Brooks OLY, Water Polo, 1976 Montreal
- Pauline Coates, Rowing, 1980 Moscow
- Phillip Coles AM, Sprint Canoe, 1960 Rome, 1964 Tokyo & 1968 Mexico, AOC Life Member, IOC Member (1982-2011), AOC Executive member 1973-2011 and Secretary General of the AOC 1985-1993
- Shirley Cotton, Athletics, 1956 Melbourne
- Barbara Cunningham, Gymnastics, 1956 Melbourne
- Robert Dauer, Boxing, 1976 Montreal
- Terry Davies, Rowing, 1960 Rome & 1964 Tokyo
- Doug Donoghue AM, AOC Life Member, AOC Executive member 1993-2017 and inaugural director of the Australian Olympic Foundation Limited 1996-2017
- Gary Eddy, Athletics, 1964 Tokyo
- David Forbes OAM, Sailing, 1968 Mexico, 1972 Munich & 1976 Montreal
- Inga Freidenfelds, Basketball, 1956 Melbourne
- Dr Anthony (Tony) Galvin, Voluntary doctor for the Kookaburras and Hockeyroos for 1984 Los Angeles, Seoul 1988, Barcelona 1992 & Atlanta 1996
- Brian Glencross OAM, Hockey, 1964 Tokyo, 1968 Mexico & 1972 Munich
- Geoffrey Heskett, Basketball, 1956 Melbourne
- Wendy Langton OAM, Administrator of the Australian Olympic Federation & Australian Olympic Committee 1982-2001, member of the Australian administration staff for four Olympic Games (1984, 1988, 1996, 2000) and Ice/Figure Skating Judge
- Robert (Bobby) Lay AM, Athletics, 1964 Tokyo
- John Morganti, Rowing, 1956 Melbourne
- John O'Sullivan, Cycling, 1956 Melbourne
- Mike Papps, Shooting, 1960 Rome & 1964 Tokyo
- Frank Prihoda OLY, Alpine Skiing, 1956 Cortina
- Duncan Pugh OAM OLY, Bobsleigh, 2010 Vancouver
- Sean Quilty, Athletics, 1996 Atlanta
- Maurice Rich OLY, Athletics, 1956 Melbourne
- John Rigby, Swimming, 1960 Rome
- Bruce Sharp, Gymnastics, 1956 Melbourne
- Jack Trickey, Cycling, 1956 Melbourne
- Geza Varasdi, Athletics, 1952 Helsinki & 1956 Melbourne
- Gary Winram OLY, Swimming, 1956 Melbourne
- Arthur Winther, Diving, 1956 Melbourne
- Allan Wood, Swimming, 1960 Rome

In respect and memory of all these colleagues all present stood to observe a moment of silence.

3. Notice of Meeting

Notice of the Annual General Meeting was given on 6 March 2023, being 60 days prior to the meeting as required under the AOC Constitution.

4. Minutes of the Annual General Meeting held 30 April 2022

The PRESIDENT invited questions or comments on the Minutes of the Annual General Meeting on 30 April 2022. There were no questions or comments from delegates.

It was RESOLVED that the minutes of the previous Annual General Meeting, held 30 April 2022, are a correct record and the immediate past President signed a copy as a true record.

There was no business arising from the minutes.

5. Presentation by Chief Executive Officer of the 2022 Annual Report, the Financial Statements of the Committee and the Independent Auditor's Report

The CEO's address is attached as Annexure "C".

The PRESIDENT invited questions or comments on the 2022 Annual Report, Financial Statements of the Committee and the Independent Auditor's Report.

There were no questions or comments from delegates.

It was RESOLVED that the 2022 Annual Report and Financial Statements for the year ended 31 December 2022 and the Independent Auditor's Report thereon be received.

6. President's Address

The President's Address is attached as Annexure "D".

7. Address by Anna Meares OAM OLY, Chef de Mission of the Australian Olympic Team for the Paris 2024 Olympic Games

Anna Meares' OAM OLY Address is attached as Annexure "E".

8. Award of the Order of Merit

Vice President Evelyn HALLS OLY announced that the AOC Executive had determined that the Order of Merit be conferred on Kerry Stokes AC, Andy Kay and Steve Hooker OAM OLY.

Evelyn HALLS OLY noted that Kerry Stokes AC was unable to attend the meeting and read citations (attached as Annexure “F”) of each awardee to delegates.

The awards were presented to the awardees by the PRESIDENT.

Andy KAY and Steve HOOKER OAM OLY addressed delegates and expressed their thanks for the award of the Order of Merit.

9. Presentation: Green and Gold Runway Certificates

The CEO introduced the Green and Gold Runway Certificates and the PRESIDENT awarded the following certificates:

1. AusCycling for the 2022 UCI BMX Freestyle World Cup
2. AusCycling for the 2022 UCI Road World Championships
3. Basketball Australia for the 2022 FIBA Women’s Basketball World Cup
4. Swimming Australia for the 2022 FINA World Swimming Championships (25m)
5. Athletics Australia for the 2023 World Athletics Cross Country Championships

The PRESIDENT congratulated the Green and Gold Runway Certificate recipients.

10. General Business

There was no general business.

The PRESIDENT thanked all those attending.

The PRESIDENT declared the meeting closed at 10:27am.

Signed as a true and correct record of the meeting.

IAN CHESTERMAN AM
President

Dated

Annexure A - AOC AGM 5 May 2023 Attendees

Given Names	Last Name	Registered Company
Matthew	Allen	AOC Executive
Christina	Allen	Rugby Australia Ltd
Mark	Arbib	AOC Executive
Doug	Bain	EY
Monique	Bains	Australian Olympic Committee
Layne	Beachley	Surfing Australia Ltd
Julia	Bell	Australian Olympians Association
Margaret	Blunden	Australian Ice Racing Inc
Daniel	Bosco	Snow Australia Ltd
Kim	Bradey	Volleyball Australia Ltd
Peter	Braun	AOC Medical Commission
Peter	Bromley	Athletics Australia Ltd
Helen	Brownlee	AOC Life Member
Courtney	Burgess	Australian Olympic Committee
Selena	Bushell	Australian Olympians Association
Michael	Bushell	SportFive Australia
Cate	Campbell	AOC Executive
Hannah	Campbell-Pegg	Luge Australia Inc
Alisa	Camplin-Warner	Australian Olympic Committee
John	Carey	Basketball Australia
Craig	Carracher	AOC Executive
Matt	Carroll	Australian Olympic Committee
Patrick	Castelli	Bobsleigh and Skeleton Australia Ltd
Ian	Chesterman	Australian Olympic Committee
Catherine	Clark	Paralympics Australia Ltd
Naomi	Cleary	Sport Climbing Australia Ltd
John	Coates	AOC Executive
David	Culbert	Australian Olympians Association
Alison	Davies	Australian Olympians Association
Todd	Day	Australian Olympic Committee
Andrew	Dee	Volleyball Australia Ltd
Louise	Dobson	Australian Olympians Association
Susan	Dockar	Australian Underwater Federaton Inc.
Benjamin	Dodwell	Rowing Australia Ltd
Robert	Donaghue	Squash Australia Ltd
Hugh	Eagling	Australian Taekwondo Ltd
Alice	Eastman	SportFive Australia
James	Edwards	Australian Olympic Committee
Marne	Fechner	AusCycling Limited
Cath	Fettell	AOC Executive
Edward	Fortey	Ski Mountaineering
Ian	Gagnon	Australian Curling Federation Inc
Michelle	Gallen	Swimming Australia Ltd
Shae	Gañac	Ice Hockey Australia Ltd
Heather	Garriock	Australian Taekwondo Ltd
Dinah	Glykidis	Boxing Australia Inc
Darren	Gocher	Equestrian Australia Ltd
Philip	Goebel	Sport Climbing Australia Ltd

Paul	Gonzalez	State Olympic Council
Phillip	Goodes	Boxing Australia Inc
Strath	Gordon	Australian Olympic Committee
Kevan	Gosper	AOC Life Member
Judy	Gosper	Guest of AOC Life Member
Andrew	Greenway	Badminton Australia Ltd
Evelyn	Halls	AOC Executive
Phil	Hamdorf	Skate Australia Inc
Pamela	Harris	Australian Olympic Committee
Rick	Hastie	Archery Australia Inc
Geoff	Henke	AOC Life Member
John	Hewson	AOF Investment Advisory Committee
Greg	Hill	Gymnastics Australia Ltd
Grahame	Hill	Air Sport Australia Confederation Inc
Caitlin	Honey	Skate Australia
Steven	Hooker	Award Recipient
Scott	Houston	Table Tennis Australia Ltd
Ben	Howard	Artistic Swimming Australia Inc
Jess	Hurford	Australian Olympic Committee
Elizabeth	Jack	Diving Australia Ltd
Will	Jago	Australian Olympic Committee
James	Johnson	Football Australia Limited
Patrick	Johnson	Indigenous Advisory Committee
Murray	Johnson	Australian Biathlon Association Inc.
Phil	Jones	Paddle Australia Ltd
Gregory	Kaeding	State Olympic Council
Andrew	Kanatli	Wrestling Australia Ltd
Andy	Kay	Award Recipient
Paul	Kilderry	Tennis Australia Ltd
Scott	Kneller	Snow Australia Ltd
Ekaterina	Kostetskaya	Guest of Award Recipient
John	Lamont	State Olympic Council
Lisa	Lilleyman	Australian Olympic Committee
Lisa	Lilleyman	Australian Olympic Committee
Peter	Lynch	Ice Skating Australia Inc.
Wendy	Machin	Golf Australia Ltd
Michael	Martin	Australian Sailing Ltd
Chris	Mater	Surfing Australia Ltd
Richard	McInnes	Water Polo Australia Ltd
Doriette	McIvor-Stone	Australian Olympic Committee
Andrea	McQuitty	Paddle Australia Ltd
Anna	Meares	Australian Olympic Committee
Miranda	Menaspa	AOC Medical Commission
Ryan	Mitchell	State Olympic Council
Melissa	Mongan	Archery Australia Inc
Peter	Montgomery	Australian Olympic Committee
Danny	Morseu	AOC Indigenous Advisory Committee
Damien	Moston	SportFive
Cian	Moynihan	Australian Olympic Committee
Maryann	Muggleston	Australian Olympic Committee

Michael	Murphy	AOC Executive
Steven	Newman	Swimming Australia Ltd
Alex	Newton	Diving Australia Ltd
Jeannene	O'day	Golf Australia Ltd
Mia	Pacey	Australian Olympic Committee
Luke	Pellegrini	Australian Olympic Committee
Leez	Robertson	TAS Olympic Advisory Committee
Ian	Robson	Rowing Australia Ltd
Niamh	Rooney	SportFive Australia
Adam	Sachs	Shooting Australia
Liz	Scott	AOC Executive
Glen	Scott	Australian Karate Federation Limited
Anik	Shawdon	AOC Medical Commission
Andrew	Sims	Shooting Australia
Meg	Sissian	Australian Olympic Committee
Kayt	Spano	Modern Pentathlon Australia
Ross	Sudano	Hockey Australia Ltd
Dominic	Sullivan	Australian Olympic Committee
Jonathan	Sweet	NSW Olympic Advisory Committee
Jan	Swinhoe	Athletics Australia Ltd
Maki	Takken	Modern Pentathlon Australia
Bronwyn	Thompson	Handball Australia
Alison	Throssell	Australian Ice Racing Inc
James	Tomkins	AOC Legacy and Impact Committee
Mark	Turnbull	Australian Olympians Association
Richard	Vaughan	Artistic Swimming Australia Inc
Kenneth	Wallace	AOC Executive
Amie	Wallis	Australian Olympic Committee
Warwick	Waters	Australian Olympic Committee
Laurie	Weeden	Australian Curling Federation Inc
Adam	Weir	Surf Life Saving Australia Ltd
Ben	Whitaker	Rugby Australia Ltd
Sharon	White	Paralympics Australia Ltd
Glenn	Williams	Australian Baseball Federation Inc.
Dallas	Williams	DanceSport Australia Ltd
James	Young	SportFive Australia

Annexure B - AOC AGM 5 May 2023 Apologies

Given Names	Last Name	Registered Company
Alexandra	Ash	Gymnastics Australia Ltd
Paul	Batchelor	AOF Investment Advisory Committee
Trent	Birkett	Water Polo Australia Ltd
Mark	Bradley	Equestrian Australia Ltd
Carolyn	Broderick	Australian Olympic Committee
Kitty	Chiller	AOC Executive
Sam	Coffa	Australian Weightlifting Federation Ltd
Michelle	Cooper	Triathlon Australia Ltd
John	Devitt	AOC Life Member
Rhea	Duff	Wrestling Australia Inc
Anthony	Edwards	Australian Olympians Association
Andrew	Evans	Ski Mountaineering
Sally	Fitzgibbons	Australian Olympic Committee
Linley	Frame	Australian Olympians Association
Peter	Fricker	AOC Medical Commission
Frank	Funari	Bocce Australia Inc
Rebecca	Hamilton	Judo Federation of Australia Ltd
Brooke	Hanson	Australian Olympians Association
Ron	Harvey	AOC Life Member
Graham	Henderson	Australian Underwater Federation Inc
Amy	Hetzel Jones	AOC Legacy and Impact Committee
Ben	Houston	Australian Sailing Ltd
Jayne	Hrdlicka	Tennis Australia Ltd
David	Hynes	Australian Baseball Federation Inc
Michael	Kennedy	Snow Australia Ltd
Thomas	King	Australian Olympians Association
Daniel	Kowalski	Australian Olympic Committee
Andy	Marinos	Rugby Australia Ltd
Hamish	McLennan	Rugby Australia Ltd
Carol	Mills	Gymnastics Australia Ltd
Ian	Moir	Australian Weightlifting Federation Ltd
Alistair	Murray	Australian Sailing Ltd
Andrew	Newbold	Golf Australia Ltd
Christopher	O'Brien	State Olympic Council
Jeannene	O'day	Golf Australia Ltd
Ryan	O'Handley	Ice Hockey Australia Ltd
Craig	Phillips	Commonwealth Games Australia
Simon	Read	Judo Federation of Australia Ltd
Robert	Scott	Rowing Australia Ltd
Matt	Scriven	Basketball Australia
Anik	Shawdon	AOC Medical Commission
Allana	Slater	Australian Olympians Association
Melissa	Snadden	State Olympic Council
Heath	Spence	Bobsleigh and Skeleton Australia Ltd
James	Sutherland	Golf Australia Ltd
Graham	Symons	Table Tennis Australia Ltd
Craig	Tiley	Tennis Australia Ltd
Donald	Trescowthick	AOC Life Member
Michelle	Trevithick	EY
Tjitte	Weistra	Badminton Australia Ltd
Michael	Wenden	AOC Life Member
Adam	Woolnough	Ice Hockey Australia Ltd



Presentation by the Chief Executive Officer of the 2022 Annual Report, the Financial Statements of the Committee and the Independent Auditor's Report.

I am pleased to report the Australian Olympic Committee is in good shape organisationally, culturally, and financially. We are well positioned for the challenges and opportunities of the last two years of the Paris Quad and then the eight years to the Games of the 35th Olympiad.

May I open this presentation with reference to our Climate Action Plan. Approved and announced in November 2022, it set the pathway to achieve our first milestone of a 30% reduction by 2024. Which is why the 2022 Annual Report is our first digital only version. Each year the annual report lists the Objectives of the AOC as set out in the Constitution. The Objectives are in effect our strategic aims, providing the AOC with clarity of our role and mission as an NOC under the Olympic Charter.

The challenge and focus is to ensure we successfully achieve and improve on this mission year on year. For the Paris Quad, a Quad of only 3 years, the AOC set itself five key ambitions:

1. Continue to build on our organisational culture, capability, and capacity to ensure the AOC is well placed to achieve our Objectives.
2. Provide our member sports and their athletes with the support they need to maximise opportunities at Beijing 2022, Paris 2024 and set planning for Milano Cortina 2026.
3. Evolve our successful community and Olympian programs to drive further value for the Olympic movement across Australia.
4. Extend our leadership and advocacy for sport by utilising the ten-year runway to Brisbane 2032.

And do it all through the prism of Brisbane 2032.

To action these ambitions, 10 Initiatives were approved by the Executive at the end of 2021 and are listed in the Report. To monitor progress against each of the Initiatives the Senior Management Team and I established agreed measures and accountabilities which were reported to the Executive in November 2022 with each Initiative on track.

So in effect, this Annual Report provides, via the various reports, detail on the progress and outcomes of the Initiatives to date. Highlights included;

- Successful planning, support and delivery of the Australian Olympic Team to 2022 Beijing Games – again during the pandemic. My thanks and congratulations to the Chef de Mission, Geoff Lipshut and the entire Team Management on a difficult job well done. Keeping in mind the Games came just 6 months after the Summer Tokyo Games. And sorry a favourite highlight – our first time competing in Curling.
- Staying with Winter sports may I welcomed to AOC membership the sport of Ski Mountaineering (skimo), which will debut at the Olympic Winter Games of Milano Cortina 2026. And acknowledge the excellent work undertaken by Geoff Lipshut and the Team at the OWIA, building on the foundation and work of Geoff Henke who's outstanding leadership we celebrated last year.
- Marketing and digital is now a key part of our operations, utilising digital assets to engage fans and stakeholders to benefit member sports and our partners. An example was the successful digital campaign #ChasingWinter that reached 26m fans and stakeholders globally with Team content.
- Olympics Unleashed passed the milestone of reaching 250,000 students. We received many messages of thanks from teachers including from Meekatharra District High School in mid west Western Australia;

“It's so important for our kids to get these kinds of messages. It gives them hope for the future. Thank you for coming to visit us, it was a great opportunity for our youth.”

- In 2022 Australian Olympic Change-Maker program identified nearly a thousand young leaders across the country making a genuine difference to their communities, culminating in a National Summit in Canberra of 24 students selected by a panel of Olympians. The students were split into teams – first time they had met, to come up with initiatives to ensure the youth of Australia are engaged and participating in sport by 2032 – their ideas put the many consultants also engaged on 2032 to shame.
- We progressed several initiatives to advance Indigenous reconciliation through sport and the Olympic movement including.
 - partnering with the Royal Australian Air Force to visit the Torres Strait to celebrate NAIDOC Week;
 - Delivery of the pilot Australian Olympic Indigenous Coach Scholarship, supported by Toyota, in partnership with Basketball;
 - Incorporation of Aboriginal and Torres Strait artwork into the Olympic Team uniform.
 - And completed the first phase of our Reconciliation Action Plan, with the second phase to start in 2023.
- Olympian Opportunities Program continued including Games time athlete support in the Beijing Villages, career support and networking opportunities and athlete mental health care.

- We continued to advocate strongly the 10+10 Submission on the benefits sport delivers for the nation and propose a new investment model for sport. This investment model cannot just be about more money for the sports – while that is needed – the investment model must be a partnership with the government – and not just advocated by the AOC but by all member sports.

To ensure we can continue to deliver on our Objectives, we conducted an organisational capability and capacity review. The review was approved by the Executive and the changes set out in my report were implemented early 2022.

As part of this review, we established practices to work towards ensuring gender balance in staff and Games team management. Currently AOC staff are represented by 45% males and 55% females.

We also addressed the changing responsibilities of Olympic Team management. These have significantly increased in complexity, in regulatory and legal requirements, and the subsequent financial commitment (Paris Team more than \$25m).

The Executive determined that it is no longer corporately responsible, nor operationally appropriate for the accountability of the operations, financial commitment, workplace, health and safety responsibilities of the Summer Team, to rest with the Chef de Mission. Therefore, these responsibilities sit with the CEO and the Senior Management Team. Importantly, the CdM remains the custodian of Team culture, whose role includes ensuring that Team planning and delivery, enables athletes and officials to perform at their best, and spokesperson for the Team in the lead up to and during the Games. Later this morning we will have the pleasure of hearing from Anna Meares our Chef de Mission of the Australian Olympic Team for the Paris Games.

Supporting the Executive, senior management and staff are the Athletes Commission, Indigenous Advisory Committee and Medical Commission, now complemented by the new committees of legacy and impact, governance, and representation on International Federations. My thanks to the committee members for their considered advice and dedication.

Binding the Olympic Movement in Australia together is critical to success. Part of this challenge is undertaken by the State Olympic Councils and State Olympic Advisory Committees along with the Australian Olympians Association. They play a critical role ensuring the Olympic Movement is connected across Australia and Olympians can connect with each other to celebrate and importantly, to give back. Our thanks to committee members for their efforts and support.

Same with the State and Territory Team Appeal Committees, now up and running to raise the funds to support the athletes at the Paris and Milan Cortina Olympic Games. Our thanks to the committee chairs and members for their time and effort in this challenging task.

We partner with many organisations to get the job done. In 2022 we initiated further collaboration, welcomed new partners, and established new forums to grow the number of partners.

Our most important partners are you the Member Sports. We exist to support you and act in your interests. Our interaction in 2022 was across many areas of activity and took several forms which are noted in my report.

May I thank Member Sport Presidents, CEOs and management for their support and contribution. We enjoy working with you.

In our commercial partners, the AOC has a very committed and involved group of official sponsors and suppliers who over the year joined with AOC across a range of services for Olympians, athletes and sports and in furthering climate action and Indigenous reconciliation.

In 2022 we renewed Asics, Woolworths, Mondelez, News Corp, M&C Saatchi and one of our longest partnerships, Qantas. Flew the Team to the 1948 London Games. Long serving official suppliers, Sportscraft, Getty and Reed Mackay also renewed. The sponsor family was joined by Hancock Prospecting, great supporters of four Olympic sports, QMS Media and IOC global partners, Deloitte and Games hospitality providers, On Location.

We can now also add Egis Group (consulting, construction engineering and mobility service sectors).

We thank all our commercial partners and suppliers for their commitment and investment which means the AOC remains on track to achieve the Paris Quad target of \$70.9m in sponsorship and licensing.

Our thanks to Damien Moston and all the team at SportFive, who's professionalism in managing the AOC commercial program is second to none. The above success says it all. Our partners in Olympics Unleashed are the State Governments of Queensland, New South Wales, South Australia, Western Australia and the Australian Capital Territory without whom we could not deliver this outstanding program. May I extend our sincere thanks to the government ministers and departmental heads for their commitment, contribution, and enthusiasm for the program.

Our relationship with the Australian Sports Commission and the Australian Institute of Sport is forging a strong partnership to the benefit of Olympic sports. Our thanks to the ASC chair, Josephine Sukkar, and CEO Kieren Perkins. Regular meetings were held between our respective senior managers covering issues in high performance, athlete welfare, information technology and driving participation.

The AOC was invited to contribute to the development of *'Australia's High-Performance Strategy 2032+'* and I am a member of the Strategy Leadership Group.

May I thank the Commission and the Federal Sports Minister, the Hon Anika Wells, for the Government's investment, in time, resources and funding, of Olympic sports. The same strength of relationship can be said of that with the State and Territory Institutes and Academies. Our thanks to the Governments for the financial investment in the institutes and to the CEO's and their staff for their dedicated efforts and support of Olympic athletes and sports.

With our industry partners, Australian Commonwealth Games and Paralympics Australia, we worked on a number of joint initiatives. My thanks to their respective CEOs, Craig Phillips and Catherine Clark.

We grew the number of Parliamentary Friendship Groups from the Federal and Queensland Parliaments to include Tasmania, and Western Australia, and will look to expand these partnerships to the other Parliaments in 2023. I thank the Co-chairs of each Friendship Group for their time and commitment to furthering the objectives of the Olympic Movement in Australia.

There is no better illustration of the importance of a partnership to get the job done than in relation to the tragic events in Afghanistan during 2021. Finally in 2022, with diplomatic support from the Australian Government and operational support of our security advisors, Intelligent Risk, we evacuated athletes, sport officials and their families from Afghanistan safely into Australia. Thirty-one people in total now call Australia home as a result of this endeavour.

Partnerships extend to our relations with fellow NOC's. In 2022 the President and I represented the AOC at ANOC General Assembly in Seoul and the ONOC General Assembly in Suva. Importantly, the AOC is very engaged in supporting ONOC in advocating their strategy "*Oceania, Creating a Home Games Advantage*". This partnership has been recently strengthened by the election of AOC president Ian Chesterman to the ONOC Executive Board.

May I thank the IOC, ANOC and ONOC for their support of the Olympic Movement in Australia, particularly through the Solidarity programs and grants.

In 2022 we focused on our partnership with the Olympic Study Centres in Australia, Queensland University, University of Technology Sydney, and Victoria University to develop the relationship between the universities and with the AOC. The collaboration has been welcomed and I believe this is an untapped research resource that can benefit the AOC and our Member Sports.

Apart from our Member Sports, our partnership with Brisbane 2032 and the Games Partners Queensland Government, Federal Government, Brisbane City Council and Councils of South East Queensland is the most important to the future of the Australian Olympic Movement over the next decade.

The Organising Committee Board was formalised in 2022 with Olympic representatives being IOC Member John Coates, AOC President Ian Chesterman, Olympian athlete

representative Bronte Barrett and myself. This group is joined on the Board by Olympians Patrick Johnson, Nat Cook and Tracy Stockwell.

We have a great relationship with the Board chair, Andrew Liveris and recently appointed CEO Cindy Hook.

The Senior Managers and I participated in numerous workshops and sessions related to Games benefits realisation, governance of Games delivery and legacy planning.

The Olympic representatives on the Board are playing an integral role in this early phase to ensure sport and the athletes remain central to Games and legacy planning. As required, the Report, under the heading Culture and Governance, has our statement on the governance framework and structure under which decision-making at the AOC is exercised. The Statement reflects the importance that the AOC places on integrity and transparency.

Financially we finished the year with a surplus of \$3m This is critical at this point in the quad, as we are about to enter the period of high expenditure on the Summer Games Team.

The surplus is built on the strong commercial program previously noted, the performance of the Foundation and cost management.

In addition to the Financial Statements, for full clarity the Annual Report also has sections detailing athlete and national federation funding, a breakdown of AOC expenditure and our sources of income.

The Australian Olympic Foundation Investment Advisory Committee, chaired by Dr John Hewson, again provided steady hands in challenging markets, ensuring the Foundation continued to be able to support the operations and initiatives of the AOC. Two new members were welcomed, Liz Lewin and Jo Townsend.

Over the year the AOF distributions to the AOC were \$7.4m. These distributions are critical to the financial strength of the AOC, ensuring we can budget with confidence over a Quad to fund the Australian Olympic Teams, \$35m, and direct spend on athlete services and grants of \$18m.

Our thanks to our auditors, EY for their work and gold star approval of the financial reports.

To the Executive and the members of the Commissions and Committees, many thanks for your support of myself and the senior management team and staff in delivering the results of 2022. A true team effort.

To my senior managers and staff thanks for getting stuff done!

In closing, my personal thanks to the President, Ian Chesterman. We have a great working relationship ensuing we can steer the AOC through the challenges as they arise. Sporting organisations are only successful if there is great synergy between the board, its committees and the senior management and staff. The AOC has such a synergy and I trust the Annual Report reflects this.

I now propose that the 2022 Annual Report, Financial Statements, and Independent Auditor's Report be received.

Matt Carroll AM
Chief Executive Officer and Secretary General
6 May 2023



PRESIDENT'S ADDRESS

AUSTRALIAN OLYMPIC COMMITTEE ANNUAL GENERAL MEETING SATURDAY, 6 MAY 2023

It is my great honour to be here today at my first AGM as AOC President in this the 103rd year of our organisation's rich history.

It has been an exciting and busy year, and I am delighted to report that your new Executive has been working with a great sense of purpose in what are challenging times.

It is important to us to be accessible to you, our member sports. We welcomed the first round of President's Forums in Brisbane, Melbourne and Sydney last year and we commit ourselves to continuing the openness and the dialogue in the coming twelve months.

We also highly value the voice of the athlete as we tackle the opportunities and challenges that come before us.

In the past twelve months there have been many of both – the Brisbane 2032 Olympic and Paralympic Games being the greatest opportunity, while the situation with Russia and its appalling war on Ukraine weighs heavily on the world – and the Olympic movement.

I'll come to those topics later.

ADVOCACY

Our achievements on the field of play over the past year are a credit to our athletes, and the sports who work so hard to create opportunities for them.

But we know maintaining these results is a huge task given the system is working with declining funding in a world where many of our rivals are spending more, and given we are being hit by high inflation and rising airfare and travel costs that impact us more than most countries.

Add in ever increasing regulatory and reporting requirements, and this Executive is aware of the stress this is causing you, our member sports.

We will continue to advocate for increased investment in you all, to unlock the energy and passion that exists within your organisations to grow sports from grass roots to high performance.

However, it would be disingenuous to tell you I expect any relief soon, although I am confident that our arguments are being heard.

It is clearly understood that a successful home Games requires a successful home team. But the clock is ticking and the strain within the system is showing.

We come off a hugely successful Tokyo Games, but that is nearly two years ago, and the system that helped to produce those performances is understandably struggling. Everything is going up, except the funds to run the programs.

Results also don't come at the flick of a switch, so if Australia is to have a successful team in Brisbane 2032, the system, the people, that took us to that success in Tokyo need nurturing now. Paris is around the corner, L.A. not far behind.

While we are excited about Paris 2024, we know that the campaign to qualify, and the campaign at the Games, will be the most expensive yet.

The AOC alone will spend \$25 million to take the Team to Paris, and your Executive has just added a further \$1.5 million in contingencies to cover the potentially high international airfares.

These are points that are being made to our Federal Government and you heard Matt Carroll speak about this at the National Press Club in March.

I thank our Federal Minister for Sport, the Hon Anika Wells, for her on-going support and for being open to the dialogue about what we need. I know that she understands the issues and cares for the cause.

We will continue to advocate for increased investment in our members, and the Minister and the Government would expect nothing less.

My thanks also to the Australian Sports Commission for their support of our members and for our good working relationship. I continue to meet regularly with Chair Josephine Sukkar – and Matt Carroll has monthly meetings with Kieren Perkins.

INDIGENOUS AFFAIRS

Unquestionably, the best thing I did in my first twelve months – along with Matt Carroll, leaders of our Indigenous Advisory Committee, and some Athletes' Commission representatives – was go to the Torres Strait in NAIDOC week, taking our Olympics Unleashed program to the school students on Thursday Island.

I heard the truth telling of the elders. I saw the beauty of the land and waters. I witnessed the sparkle in the kids' eyes as they saw Olympians in action and dared to dream.

The AOC is an organisation that believes reconciliation with our First Nations people must be achieved.

We have committed ourselves to pursue reconciliation with Aboriginal and Torres Strait Islander peoples through sport. That goal was embedded in our constitution back in 2015 and lives in our work and our hearts.

Yesterday in the joint meeting of the AOC Executive and the AOC Athletes' Commission, both the Executive and the Athletes' Commission resolved to record our support for the YES campaign at the upcoming referendum.

We did not take this decision lightly as we know there will be those within the Olympic movement who will vote NO and we respect their right to do so.

The Australian Olympic Committee has its own voice – The AOC Indigenous Advisory Committee. We sought their advice as to what would be the appropriate response by us, and under the thoughtful leadership of their chair Patrick Johnson, the Committee took their responsibility to guide us with great seriousness.

I am pleased to say that the AOC's decision to support constitutional recognition of our First Nations peoples and The Voice is the decision of the AOC Executive, and the AOC Athletes' Commission, driven by the advice of our own Indigenous Advisory Committee.

We believe that a YES vote continues this nation's path down the vital road to reconciliation. That is a road the AOC is very firmly committed to through its Reconciliation Action Plans (RAP).

I cannot thank enough Patrick Johnson, and our Athletes' Commission Chair, Cate Campbell, for their help guiding the Executive on this and other matters. You know that under my presidency, and with this Executive and management, your voices will always be heard.

RUSSIA, BELARUS AND OLYMPIC SPORTS

This listening is also important when we, as well as the whole Olympic movement, deal with the potential return of neutral athletes from Russia and Belarus to international competition.

Without doubt, this is the most complex issue that I have had to deal with during my two decades with the AOC.

Simply, there are no winners and there is no perfect outcome.

There is unanimous support within the Olympic family that the Russian state must continue to pay a price for its clear breach of the Olympic Truce and for its appalling attack on a sovereign nation, Ukraine. This includes no hosting of events by Russia, no flags, no anthems, no colours, no participation of Russian Government officials in sporting events.

There is also unanimous support within the Olympic family that we must continue to assist the athletes of Ukraine where possible, with direct financial support and through creating training and qualification opportunities. As John Coates noted at our last AGM, the AOC has contributed US\$100,000 to the IOC solidarity fund for Ukraine athletes.

Then there is the question of what to do with the athletes of Russia and Belarus.

Clearly the Olympic Charter sets out that the role of the Olympics is to bring the athletes of the world together in peaceful competition. That is our mission.

As you would expect, the Executive has had deep discussions over this matter, and I know that the Athletes' Commission has also created opportunities for the voices around its table to be heard.

The AOC remains in solidarity with the vast majority of the NOCs from around the world, and with all the regional bodies – including our own Oceania National Olympic Committees, ONOC – in supporting the IOC's goal of bringing the entire world together for the Olympic Games.

Important to note is that the IOC has not yet made a decision regarding the participation of these athletes at Paris 2024.

At the moment, the IOC has issued strict guidelines for International Federations – focussing on neutrality and with tight controls around anti-doping requirements – for when they are considering if neutral athletes from those two countries can return to their particular sport.

This then becomes a sport by sport decision, which obviously has an impact on qualification for Paris 2024.

One senses that there is still much to play out in the coming months and we do not expect this matter to be resolved anytime soon.

The AOC will continue to engage in dialogue with all the key stakeholders – which includes the IOC and other National Olympic Committees – over the coming months.

These are troubling times for the world, and the world of sport.

BRISBANE 2032

Brisbane 2032 has spent the past twelve months building a governance model and recruiting key staff. The organisation, under the leadership of President Andrew Liveris, is in very good shape, and we are delighted to have Cindy Hook in place as CEO.

The relationship between the leaders of B2032 and the AOC is strong.

I particularly thank IOC Vice President John Coates for his work in guiding all parties through these early stages, keeping us focussed on what needs to be done now and ensuring we don't spend energy, and money, on matters that are best dealt with closer to the actual Games.

Matt Carroll continues to build good relationships between the AOC's Senior management team and that of B2032.

Queensland Premier the Hon Anastacia Palaszczuk, Minister for the Olympics and Paralympics, continues to display her full energy and commitment to bringing the resources of her state to make the Games a success, and I thank the Premier and her government.

Importantly, Minister Wells also sits on our Brisbane Organising Committee and I thank her and the Federal Government for their huge contribution to making the Games a success for the whole country.

PARIS 2024

I am very aware that Brisbane is still some time way, and beyond the high performance life of many of our current athletes. The now, therefore, is very important.

Paris 2024 is just over 12 months away, and it is exciting to have L.A. to follow in 2028.

I am thrilled that Anna Meares will lead our team to Paris as Chef de Mission. As well as being a champion athlete, she is an outstanding human being who has wonderful leadership qualities.

Anna has a strong commitment to the athlete focussed, sport empowered model that was so successful in Tokyo.

I am also delighted to confirm that Anna will be supported by a brilliant group of leaders as Deputy Chefs de Mission.

Deputy Chair of the Athletes' Commission, Olympic gold medallist and three-time Olympian, Ken Wallace, who will also lead our team to the Pacific Games in November, returns to the Deputy Chef role after doing a wonderful job in Tokyo.

Joining him will be two four-time Olympians, both medallists, Mark Knowles from Hockey and Bronwen Knox from Water Polo.

Rounding out the team of Deputies will be two-time Olympic hurdler, Kyle Vander-Kuyp.

Kyle was our first Indigenous Relations Officer for our team in Tokyo. As well as offering support to our 16 First Nations athletes, he brought great meaning to all our team members showcasing the great Indigenous history that our nation shares.

Kyle will continue to play that role in Paris, not just in the main village but across all our sites, given we have nearly one-third of the team out of the main village.

It is a new look, a next generation leadership team, and I know they will do a great job.

Paris is the first Games under the IOC's New Norm. The spread of events and athlete accommodation shows the new direction of the Games of the future.

The New Norm is not just two words – it represents real change in the way the Games are run.

To ensure the future of the Games, they must become sustainable – economically, socially and environmentally – and this will impact on every user group: NOCs, athletes, the IOC, International Federations, media, sponsors and spectators.

Venues will be existing or temporary wherever possible. Venues are also likely to be smaller, with the emphasis on prioritising access to spectators. Villages will be smaller too. Athlete numbers are capped at 10,500 and, despite sports systems being more sophisticated with increased entourages of sports science, sports medicine and coaching support, accreditations for such positions are not increasing at all.

Athletes will always remain at the heart of the Olympics – the Games are still the platform for athletes to test themselves against the best in the world – but their experience will change too.

Hence as a Team, we need to work even harder and smarter to give our sports and our athletes what they need to be their best – to take on the best. I am delighted that Alex Baumann has joined us for the Paris campaign as the Head of Performance Services to ensure that his expert lens is brought to all these decisions.

The AOC will prioritise what is of greatest importance to our athletes – that is, that each gets their chance to produce their best performance on their Olympic day.

FUNDING

While, as mentioned, the quest goes on for increased investment in your programs, there are some of our member sports who receive little or no Federal Government high performance funding.

The AOC is firmly of the view that a country with more Olympians is a better country. So we will continue to support those sports that receive little or no funding with a direct grant from us, to make sure athletes from those sports have the best chance to qualify and perform for Australia.

We are very well aware that everyone's costs are going up, so in the lead-up to Paris we will raise the Quad funding for these sports from \$100,000 to \$125,000. And we are advocating to the Federal Government for additional funding totalling \$18.3 million for program sports funded by the A.I.S. We have included the Paralympic program in this as well.

Our winter sports start a new quad. We have released our four-year funding guidelines through to Milan Cortina 2026, which can be seen on our website. Those sports that receive no ASC high performance will now receive \$150,000 over the quad, up from the \$100,000 in the last quad.

VALE

Sadly, we have lost some of the greats of our Olympic Movement over the past year.

I have already paid tribute to those that have passed, but would again reflect on two – Phil Coles AM and Doug Donoghue AM who both gave exceptional service to the AOC.

Both Life Members, both Guardians of the Foundation, both people who were important to my development in the Olympic Committee when I was starting out.

I was thrilled to see Phil, a wonderful Olympic athlete, at the slalom paddle events in Tokyo, the city of one of his three Games as a competitor. Jess Fox triumphed and Phil could not have been happier.

He was always there for the athlete and his stance, leading the Team as Chef de Mission to Moscow against the will of the Australian Government, and indeed the view of many Australians at the time, showed how he put athletes first even when it came at great personal cost. He will be sorely missed, and our condolences remain with Patricia and his family.

Doug Donoghue was a man who worked brilliantly behind the scenes for many decades. He was a major player in helping to win the Games for Sydney, as indeed Phil was, and was instrumental in setting up the Sydney Olympic Games legacy fund, our Foundation, and then managing and nurturing the Foundation for many years.

Doug was a great rowing man, and in attending his memorial service I came to further understand his contribution to so many in that sport in his quiet, unassuming way.

THE ORGANISATION

To the present.

I believe that the AOC is in very good shape.

The Executive and management, through the excellent leadership of our CEO Matt Carroll, is committed to being a member-focussed organisation with a collaborative approach. We are all in this together.

We have moved to maximise the skills of those on our Executive by adding some new Committees that report directly to the Executive. I thank Vice President Evelyn Halls for chairing our new Governance Committee, Kitty Chiller the International Relations Committee and Mark Arbib the Impact and Legacy Committee.

Vice President Matt Allen continues to strongly support me, and he heads up the Finance Commission. Alisa Camplin-Warner is the new Chair of Audit and Risk and Craig Carracher remains as Chair of Culture, Remuneration and Nominations.

All do an excellent job, supported by our other Executive members, Cath Fettell, Liz Scott and Mike Murphy.

John Coates, of course, sits on our Executive in his capacity as IOC Vice President. Many have asked me what it is like having the President of the past 32 years sit around the board table. Can I say John has

been a wonderful help, stepping back from his past role to give me space while always prepared to step forward to help when asked. His work with Brisbane 2032 has been particularly invaluable and I thank him for his continued support and guidance.

As mentioned, we are extremely fortunate to have Matt Carroll as our CEO, and he leads a highly talented team. To our Senior Management Team and all our staff, a big thank you. I see how hard you work and we are fortunate to have you.

2022 was a big year with the Beijing Olympic Winter Games following just six months after Tokyo and we continue to expand our community programs, our Olympian services – and our reach. When I walk into the Sydney office, as I often do, I could not be more proud to see the quality of the people that we have working for us and I rejoice in seeing their passion, and their output.

Matt and I have formed a very effective leadership team and our member sports, I hope, are pleased that we work so well together to drive the Olympic movement forward in this country. Thank you Matt for your on-going commitment, energy and expertise.

To all my Executive, a big thank you. We work as a team. It has been wonderful to have new faces around the table as well, in two Olympic gold medallists, Liz Scott and Alisa Camplin.

While our Constitution cannot mandate gender balance, thank you to the members at the last election for choosing five men and five women. I'm also pleased that our Executive Committee Chairs now achieve gender balance as well.

Our new Paris 2024 leadership team sees just our second female Chef de Mission.

To all our commissions and committees, thank you for your efforts – for caring, and making a difference.

Particular thanks to our Investment Advisory Committee of our Australian Olympic Foundation. You will see in the annual report we have had a strong result in a difficult market. And on Monday we will circulate the report to you for the first three months of 2023.

My goal, our goal, is to be an athlete-focussed, sport-focussed organisation that delivers for our sports and our athletes, and one that spreads the benefits from us being a strong Olympic nation to all our fellow Australians.

Thank you for your support. We are stronger, together and we have exciting times ahead.

[*Throw to video*]: Let's look back at the year that was in 2022.

IAN CHESTERMAN AM
President

Address by Anna Meares OAM OLY, Chef de Mission of the Australian Olympic Team for the Paris 2024 Olympic Games

It is wonderful to have the opportunity to address you here today as the Chef de Mission for Paris 2024. I am very excited to work with you, your sports and athletes toward next year's games and I know the magnitude of what is in front of us having spent the last 5 months being a part of the senior management meetings to understand how things are coming together and what continues to need clarification and work. There is no doubt Paris next year will be unique and challenging. I am already working with the team on ensuring that our athletes are provided with the best possible high performance environment at the games. We are confident our athletes will be ready to go no matter what and I'll be on the ground in July to ensure that we will be too.

As an athlete I competed at 4 Olympic Games, had success and failure. I understand the coin has two sides. I was intense. I could stare fear into an opponent, hold body language that imposed, I was aggressive, intimidating, focused, driven and deliberate. I've been the rookie and the matriarch. I've been the deer in headlights and the flagbearer; team captain. I've since been the wife of a coach, mother to 2 under the age of 3, been a foster parent, worked in the space of community and charity, and been behind the scenes as a General Manager at last year's Commonwealth Games.

As a person, I am borderline introverted, kind, empathetic, considerate and I put family first. I knew then and know now how to flick that switch. There has always been two Anna's, some might even say three. I appreciate that every athlete is different. Different in how they operate, what makes them tick, how they handle pressure, how they switch on and off.

As chef, I want to celebrate and encourage the individuality of our athletes, their quirks and character. This will help them be real in themselves and enable performance as well as connect back home to the millions of Australians that will tune in to watch them compete. I have often said that sport is the real life, reality TV show. Millions will tune in to watch success or loss occur, to see elation and despair and everything in between. There are so many facets to Olympic Sport that many will not see, but the focus will be the athletes, the competition, and winning.

Winning is not easy and given our flooded history of heroes, champions and Olympic Gold medalists, it is easy to think otherwise.

Our best record at an Olympic Games, 17 gold medals at Athens and Tokyo with 99 medalists coming home from the 2020 Olympic Games.

While for sports, this outcome is important, we are in a performance-based industry after all, it shows that winning is hard. Doesn't happen often and most of those who form our team will not win gold medals.

I want to celebrate our teams' performances and achievements. That doesn't stop at the gold medals. I want your sports and athletes that form The Australian Olympic Team to take pride in the fact that they may not win but they can be the best teammate they can be, the best competitor they can be, the best role model for our community and our country that they can be. Don't get me wrong. I love to win. And I hate to lose. But I will pay credit to and value the

achievement of a silver, a bronze, making a final, or seeing an athlete wearing the green and gold giving it everything they've got. This is how I believe you win well and create the culture and environment to allow athletes to showcase their hard work through the actions of performance and sportsmanship which is what so many in the sporting world and world at large revere and respect Australians for.

Kerry Stokes AC

Kerry Stokes is Chair of Seven West Media and has been an immense presence in Australian business over many decades.

His business interests span media, construction, machinery, agriculture, property and other fields.

Kerry is also an extraordinarily devoted supporter of the Olympic movement in Australia, with the Seven Network pioneering its creative coverage of Olympic Games over many decades.

Through his unstinting support for Australian Olympians and their endeavours, Kerry Stokes has ensured the Olympic flame has burned brightly in Australia, publicly declaring Olympians represented the best of Australia.

Channel Seven's long-standing commitment to the Olympic Games comes from the wellspring of Kerry Stokes' personal zeal in supporting Olympians and allowing their stories to be shared with all Australians.

Andy Kay

Andy Kay has been the driving force behind Channel Seven's coverage of the Olympic Games over many decades.

As Head of Olympics, Andy has provided expert guidance to the AOC to ensure the athletes and our Olympic sports have been showcased to Australians in the best possible way.

He has always understood the power of the Olympian's stories and the profound impact the Olympian journey can have on our understanding of the competition itself.

The record-breaking ratings on free to air terrestrial TV and digital channels at the Tokyo 2020 Games held in 2021 provided the Olympic movement with an unprecedented opportunity to tell its story.

With his decision to retire as Head of Olympics and General Manager of Channel Seven Adelaide in 2023, Andy leaves behind an enduring legacy for the Olympic movement in Australia.

Steve Hooker OAM OLY

Steve Hooker is a three time Olympian and Australia's most successful pole vaulter, winning Gold at the Beijing Games in 2008 when he cleared 5.96m.

With a personal best of 6.06 metres, Steve remains fourth in the pantheon of the world's greatest vaulters of all time.

First representing Australia at the 2004 Athens Games, Steve then won Beijing gold and reached the Final in London 2012 before retiring from the sport in 2014.

Steve has remained passionate about the potential for athletes in both their sporting careers and their lives beyond sport.

As Chair of the Athletes' Commission from 2016 to 2021 he initiated several enduring initiatives.

- The development of the Olympic Oath ahead of Tokyo 2020 - a set of words designed to reflect the culture, values and unique place Olympians hold in Australian society.
- He established a close liaison with the newly formed AOC's Indigenous Advisory Committee – and:
- Steve personally devised a comprehensive survey of Australian Olympians to understand their position on the complex issue of self-expression at Games.

Steve Hooker is an Olympic champion in every respect of the word and has made an immeasurable contribution to the Olympic movement both in his time as an athlete and in retirement as he sought to ensure the athlete voice was heard and understood at all times.